

2014 ANNUAL GENERAL MEETING



Big Brothers Big Sisters
of Kingston, Frontenac, Lennox and Addington Inc



----- start something



THANK YOU!

To all the businesses, service organizations and individuals who contributed to our agency in 2013. We greatly appreciate your support!

Program Supporter (\$10,000 +)

*United Way, City of Kingston
Corus Entertainment (in kind support)
The Estate of Richard Rietzel*

Program Supporter (\$5,000 +)

Goodlife Kids Foundation

Program Supporter (\$3,000 +)

Kingston Community Foundation

Program Supporter (\$1,000 +)

*CGA Ontario
Enterprise Rent-A-Car Foundation
Hydro One
Saggy Bottom Boyz
Calico Foods
Denny's Restaurant*



THANK YOU!

To all the businesses, service organizations and individuals who contributed to our agency in 2013. We greatly appreciate your support!

BFKS Presenting Sponsor (\$3,000 +)

Kawartha Credit Union

Program Supporter (\$500+)

Napanee Rotary Club

Withey Consulting

The Keg Spirit Foundation

Jeffrey Oke

Quickie Community Foundation

Micbeth Holdings Inc

Kingston Sport and Social Club

Bronze Sponsor (\$250+)

Amherstview Foodland

Collins Barrow

Sun Life Financial

Cavel Investments

Paul Martin

Napanee Vol. Firefighters

Ambassador Conference Centre

Plus many private donors

Y Service Club

Liquid Nutrition

Compass Rose

Len Corcoran

Sharon Martin

Jim Thompson Chrysler

SLC Athletics Dept

MacKillop Law

Leighton Lands

Cal Marshall

Kingston Police Association



THANK YOU !

To our many volunteers who make such a difference in the lives of the children and families we serve in Kingston, Frontenac, Lennox & Addington .



This year we are celebrating our volunteers who have been with us for 5 years!

Bruce Anderson

Colleen Maillet

for 2 years!



**Jonathan Rebelo
Christine Law**

**Amanda Tracey
Shawna Smigelski**

**Michel Bezeau
Julie James**

**Aaron Clow
Brendan Beloniak**

**Roger Romero
Jan Holland**

**Victoria Kuta
Dustin Fillion**

Greg Dobney

David Girard



Thanks to the YMCA for continuing to support our Big Brother/Big Sister/ Big Couple matches with a membership card for use at your facilities!



THANK YOU! Partners

Without the support from our Partners we would not be able to run our site based programs.



Thanks to the following Community School Partners supporter of our In School Mentoring Program 2013/14

Fairfield	James R Henderson	Frontenac	First Avenue	Collins Bay
John Graves Simcoe	Rideau Heights	St. Patrick	Central	Sydenham Public
Winston Churchill	St. Martha	Calvin Park	Centennial	
Lord Strathcona	Polson Park	St. Paul		
New schools of 2013/14	Southview	Tamworth	Enterprise	Perth Road

Thanks to our Community Partners of our Go Girls and Game On Program 2013/2014

Elginburg	Holsgrove	Sir John A Macdonald	Polson Park	
Joyceville	Bath	Amherstview	Trudell	Frontenac
Storrington	Rideau Heights	Collins Bay	Perth Road	
Sacred Heart	Marysville	JG Simcoe		



Annual General Meeting

Tuesday, May 28, 2013
Agenda

Call to order and opening remarks – Jef Johnston

Approval of Agenda

Approval of Minutes of the 43rd Annual General Meeting

Award Celebration & Presentation

Introduction of Staff and Board Members

Henry Price Volunteer Award - Matt Kussin

Brad McCullough Friendship Award – Jamie Ash & Noah D

Beverly Macdonald Community Caring Award – Leah Carey

Community Program Partner Awards

Community Sponsor Partner Awards

Prize awards for *Bowl for Kids Sake* 2013

Short Intermission – refreshments

Presidents Report – Jef Johnston

Treasurers Report – Martin Galczynski

Auditors Report

Executive Directors Report - Tracy Holland

Program Committee Reports Traditional Matching Program & Couples Program

In-School Mentoring Program/Go Girls Game On

Annual Motion – Amy Gibson

Nomination & Board Development Committee Report – Amy Gibson

– Election of Directors

– Election of Officers

Presidents Closing Remarks and adjournment



Presidents Report

For the year ending December 31, 2013

The strategic plan had our focus in 2013 and continues to be the catalyst to the agencies success and continued growth for years to come.

With the financial support from the Ontario Trillium Foundation the agency has made some significant gains in the last year.

- We held 2 public education events with 166 people attending, held 6 sporting like events with approximately 240 people and held 13 fundraising events with around 1058 people participating
- 88 volunteers contributed to our fund raising and agency awareness campaigns giving a total of 93 hours.
- We have developed a strong Fund Development, Finance Committee and Recreation Committee to ensure the agency can reach its milestones for providing the financial resources to support the children, families and volunteers in our community.
- We have strengthened our agency by being successful in hiring a Full time Community Relations person in May 2013 and had a surplus at the end of the fiscal year We had 76 committed volunteers to our agency. We have expanded our workplan for the next 5 years and going forward.
- We have increased our participants in our BFKS in 2013 by 28%, although we did see a decrease in our Amazing Challenge event, although 2 other Not For Profits are now hosting similar events to us.
- We raised \$49,409 roughly through events, Bowl for Kids Sake and the Amazing Challenge was able to secure 10 new sponsors.
- All of this would not be possible without the dedication of the Board/Committee volunteers and the dedication of the staff. Thanks to each and every one of you.



Treasurer's Annual Report

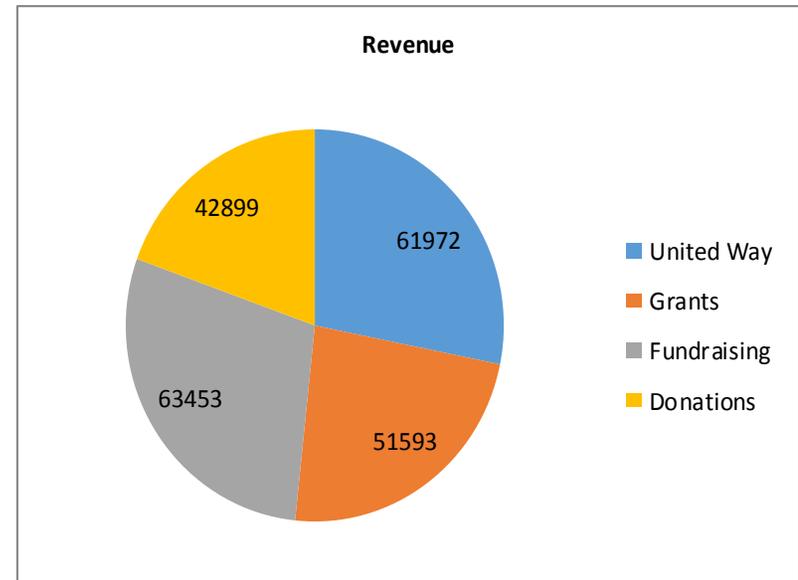
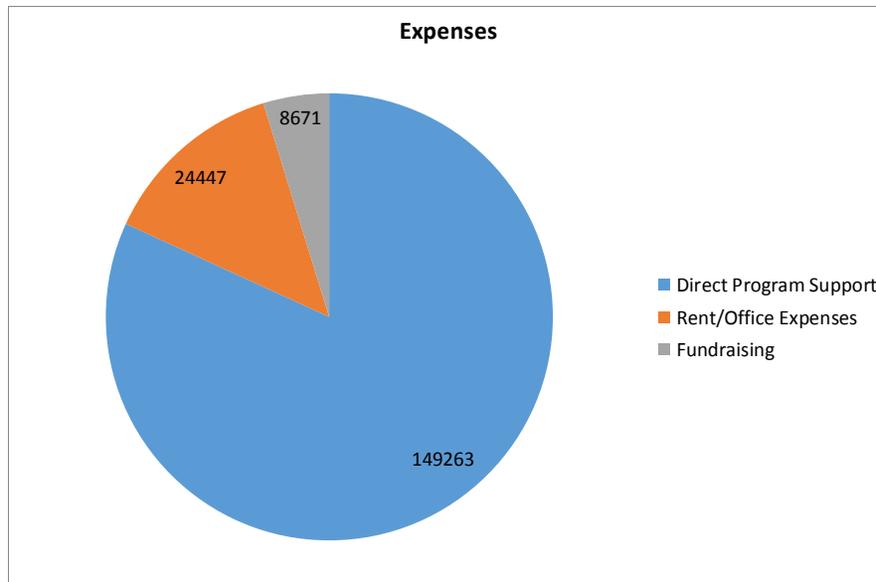
For the year ending December 31, 2013

- Fiscal 2013 was a positive year for Big Brothers Big Sisters KFL&A. Revenue growth outpaced expenditure growth during the year resulting in a surplus to the agency.
- The Agency was able to increase revenues from a number of sources while maintaining a similar level of support from its largest supporter; the United Way. The Agency has put forth efforts in diversification of revenues to help create sustainability in the long-term and continues to work towards this goal through the hard efforts of the Fund Develop Committee and the Community Relations Development Coordinator. Grant revenues increased as the Agency was successful in obtaining a grant to bring onto the team a Community Relations Development Coordinator. In turn, this additional level of capacity has allowed for extra fundraising opportunities. The Agency also thanks our various supporters that contain to donate to the agency. During 2013, the Agency also received a generous estate gift from the Mr. Reitzel that has greatly contributed to the strong year.
- The agency continues to monitor and control discretionary spending. The largest expenditure of the agency continues to be staff. Staffing costs grew in the year compared to prior with the addition of the Community Relations Developer and less position vacancy than the year prior in existing positions. Fundraising expenditures increased as the Agency continued to be proactive in its efforts.
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- With the strong results for 2013, the Agency was able to replenish its previously depleting general fund and supplement the internal reserve for future financial stability. A portion of the 2013 surplus was moved to the internal reserve to bring the amount up to three months of operating expenditures as intended. The remaining surplus has been maintained within the general fund to aid program delivery and operations into 2014.



Treasurer's Annual Report

For the year ending December 31, 2013



Executive Directors Report

For the year ending December 31, 2013

What a great year in review as our newly created Strategic plan became a true living breathing document. Of course the Strategic Plan which then developed into a specific working action plan would not have been possible without the dedication from so many, those being our Board and Committee Member and our staff.

They year started off with the hiring of a new Match Support Specialist, Melissa Sheldrick in mid-January. We then welcomed Camille Orellano to the agency in May as our Community Relations person and in September Danny Mile joined the agency as another Match Support Specialist, replacing long time employee Vajmeh Tabibi.

Through our strategic plan we identified 43 strategic directions

- 1) Increase our program delivery
- 2) Build our volunteer resources
- 3) Increase both funding and the diversity of raising funds
- 4) Effectively Manage

From these 4 strategic directions we developed goals and strategies for each –

IN 2013 we were able to, in Strategic Direction 1

- 1) Objective # 1 Assess and determine the most effective way to serve the needs of each individual child in order to ensure all participants benefit from our mentoring programs.

Objective #4 - Review and optimize BIG/LITTLE intake process.



Executive Directors Report

For the year ending December 31, 2013

We are continuing to work on the following for the 2014 year, related to Strategic Direction 1

Objective # 2 - Educate parents & community professionals about our diverse mentoring programs

Objective #3 - Develop meaningful partnerships with other child serving agencies

In 2013 in Strategic Direction 2 we were able to accomplish a great deal in a number of areas and will keep working on these in 2014

Objective #1 - Build volunteer network

Objective #2 - Optimize institutional partnerships

Objective# 3 - Optimize private sector partnerships

In 2013 under Strategic Direction 3 we were able to accomplish the following outcomes

Objective #1- Evaluate all current sources of funding for effectiveness and return on investment

We made significant progress in the following areas and will keep working on these objectives in 2014

Objective #2 - Develop fundraising programs that build capacity.



Executive Directors Report

For the year ending December 31, 2013

In 2013 under Strategic Direction 4 we were able to reach the following objectives

Objective #1 - Research the optimum human resources for the office

Objective #2 - Evaluate the job descriptions of staff

We will continue in 2014 with the following objective

Objective #3 - Dedicate staff time to fund development

By reaching these goals and objectives and continuing to further develop our strategic plan we work within our mission of “providing diverse mentoring programs that meet both the needs and interests of children and youth in our community through our dedicated volunteers and staff.”

And with these we can embrace

Our vision – Empower children and youth to realize their potential and build their future.



Executive Directors Report

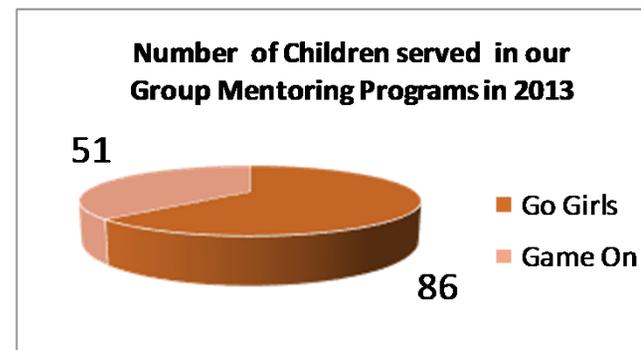
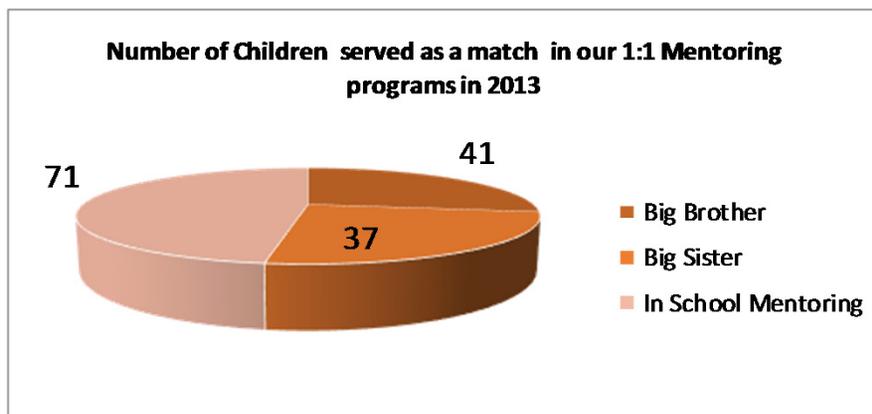
For the year ending December 31, 2013

Who We've Served

Our programs aim to reach the populations that need additional support and provide preventative interventions for youth during the years when they are highly susceptible to peer and environmental influences. The majority of clients come from single-parent and low income families, and a growing number now living with a grandparent. Most children demonstrate signs of low-self-esteem, poor social skills and/or victimization by their peers. These children have a need for individual attention and a listening ear. We serve the children of Kingston, Frontenac, Lennox & Addington.

How We Served Them

We have the Traditional BB/BS Match Program, requiring a volunteer to spend 3-4 hours per week with a child, our ISM program, requiring volunteers to spend 1 hour per week during the school year and our newest programs Go Girls and Game ON! program which offers volunteers without the capacity to commit for more than a year to run a specific time limited program. In total there were 287 children and youth served in our agency programs, not including those who have been screened but on our waiting list.



Program Report

For the year ending December 31, 2013

Traditional Matches are one-to-one matches between a Big Brother and Little Brother, or a Big Sister and a Little Sister. We had one match between a couple and a Little Brother. All Traditional matches are designed to develop a rapport and relationship between the (Big) and the (Little); the activities they engage in are often low cost, outdoor activities, community events, or more low-key activities. The aim is to provide the Little Brother or Sister with a consistent, caring relationship which will boost self-esteem, exposure to opportunities, and introduce patterns of thinking and behaving. As the relationship deepens and the trust level increases between the Little Brother/Sister and their Big, they will start to work towards the goals set out during the child's assessment, which will increase their sense of personal power and ability to achieve. We continue to see matches that have lasted beyond a Little's 18th birthday, and although they are no longer on our caseload, the friendships they forged will live on for years to come without any connections to our agency. These are the rewards of lives impacted forever.

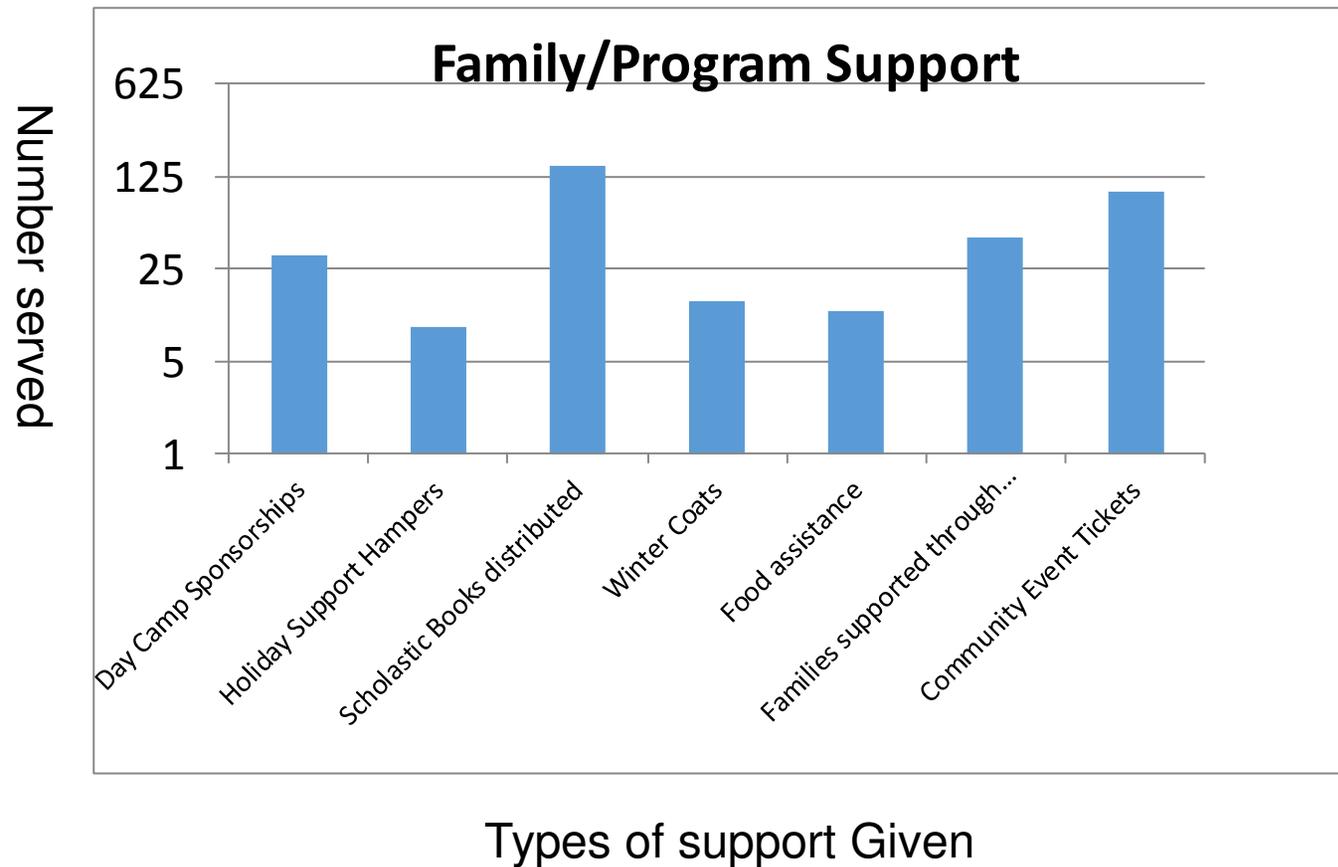
We are a true social service agency and as such we provide much more than just our mentoring programs.

Raising a family in today's world can be stressful, lack of employment, financial resources can all lead to a stressful home situation. Now imagine you are a single parent, or a grandparent who is now raising their grandchildren on their own. With the support of the Community we are able to provide further support to our families, such as camp referrals in the summer, low cost activities, free venue tickets.



Program Report

For the year ending December 31, 2013



*“Great Countries and Cities
are built by their involved,
concerned and caring
Citizens.” Arlene Dickinson*

We thank each and
everyone of you for
your interest and
support with the
children, youth and
families of our
community.

